How Do We Support Inclusive Decision-Making? Artificial Intelligence in the Workplace. New Findings From Research With a View to Disability Management

Prof. Dr. Anne Rosken
ANED / University of St. Gallen, Pacific Coast University Vancouver
Hamburg, Germany

The importance of artificial intelligence and disability management (DM) are increasing due to numerous social developments. This includes longer life expectancies and longer working lives, an emphasis on labor market inclusion as a whole, and efforts towards participation by almost every citizen in the open labor market. Research results from a new study provides first rougher new insights in relation on artificial intelligence and early intervention and occupational rehabilitation. The aim is to provide new perspectives and content. It is intended that this analysis can facilitate discussions about a meaningful activity for disability management professionals being a part of the development of artificial solutions in the workplace. At this moment a lot of questions are open because the development of these offers are at an early stage. It should be useful to get more clarity what options and possibilities are realistic to being part of the design process from the view of disability experts and from the view of engineers. The objectives are to gain a clearer understanding of capabilities and options on the effectiveness of AI in Disability Management for disabled workers. The focus relies on early intervention and occupational rehabilitation. The study should give more insights on how AI can greatly assist or hinder much improved outcomes.

Biography:

Prof. Dr. Anne Rosken is German Expert in the Academic Network of European Disability Experts (ANED). Beside this she works at the University of St.Gallen (Switzerland) and the Pacific Coast University (Canada). Her main research interests are Dis/Ability Management/Studies/Policy, Health and Work, Sustainability, Change Management, Leadership, Human Resource Management, Digitization, Artificiall Intelligence, Active Assisted Living.

Previously, she was professor at the University of Hamburg (Germany) and program director and professor at the Carinthia University of Applied Sciences (Austria). Anne Rosken is one of the leading dis-(ability) experts in Europe. She is also a management consultant, coach and author.